ICLEI Code of Honor

 ICLEI Regional Executive Committee 2021-2024

**Members of the ICLEI Regional Executive Committee are the ambassadors of the ICLEI global association. The Code of Honor is a set of guiding principles that embody the ideals of honourable conduct for ICLEI representatives. As a member of the ICLEI Regional Executive Committee, you shall act to uphold the principles and values of this office.**

*Elected candidates to the Regional Executive Committee are eligible to assume office once they have signed and returned the Code of Honor. Regional Executive Committee members shall sign and return the Code of Honor within one month of notification of election. (By-Laws §4.4.2.a)*

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| **Regional Executive Committee Member’s Commitment**  |

In signing the Code of Honor as a Regional Executive Committee member, I commit to supporting:

1. **ICLEI Mission**

ICLEI’s Mission is to build and serve a worldwide movement of local governments to achieve tangible improvements in global sustainability with special focus on environmental conditions through cumulative local actions.

1. **ICLEI Inclusive, equitable and rightful treatment of all persons**

ICLEI representatives will act in a respectful manner towards any individual regardless of race, gender, ancestry, place of origin, color, ethnic origin, citizenship, creed (religion/beliefs), sexual orientation, age, marital status, family status, physical and mental capabilities, language, social origin or record of offences.

ICLEI representatives will not accept nor engage in any manner of discrimination, inappropriate behaviour, harassment, including sexual harassment, or abuse of authority towards any individual in the ICLEI organization and network, and will respect cultural diversity, show equality of opportunity, be transparent and fair, and demonstrate a high standard of professional ethics.

Harassment is any improper and unwelcome conduct that might reasonably be perceived to cause offence, humiliation or create an intimidating, hostile environment to another person. Harassment may take the form of words, gestures or actions which tend to alarm, annoy, abuse, demean, intimidate, belittle, humiliate or embarrass another or which create an intimidating, hostile or offensive environment. While typically involving a pattern of behaviour, it can take the form of a single incident.

Failure to abide by these values will result in immediate action as described within the ICLEI statutes.

1. **ICLEI Regional Executive Committee Member Expectations**

- be familiar with the legislation of the organization by reading the Charter and By-laws

- nominate and elect a Chair, a Vice Chair (By-Laws §4.2.3), and a Global Executive Committee representative (By-Laws §4.3.5);

- commit to support ICLEI’s environmental and sustainable development goals by actively working towards the goals of the Strategic Plan

- personally attend and actively participate in Regional Executive Committee meetings over the full duration of the term, respond promptly to all ballots and other communications and telecon­ferences as necessary (By-Laws §4.2.8);

- take an active role in the assigned portfolio and accountability for the achievement of its goals;

- serve as ambassadors for ICLEI, promoting the organisation and its work and representing ICLEI at meetings, negotiations, conferences within the scope of the portfolio of service and beyond;

- be prepared to cover travel and accommodation costs for attendance at ICLEI meetings and other events of strategic importance to your portfolio and mandate as a member of Regional Executive Committee.

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| **Affirmation**  |
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| As a Member of the ICLEI Regional Executive Committee 2021-2024, I affirm my commitment to the principles and obligations laid out in the above ICLEI Regional Executive Committee Code of Honor. |
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| Signature  |